

**WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION**

**Regular Meeting – February 11, 2010**

**Regular Session 7:00 P.M.**

**Willows City Council Chambers**

**201 N. Lassen Street, Willows, CA 95988**

**MINUTES**

**1. CALL TO ORDER**

- 1.1 Roll Call – President Parisio called the meeting to order at 7:00 p.m. Present were: Mr. Ward, Mrs. Brott, Mr. Parisio, Mr. Geiger and Mrs. Domenighini
- 1.2 Welcome to Visitors
- 1.3 Flag Salute led by Seth Fiack

**2. AGENDA/MINUTES**

- 2.1 Consider approval of Minutes for the Regular Meeting of January 14, 2010. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the minutes of January 14, 2010. The motion passed unanimously with 5 yes votes.
- 2.2 Consider approval of Agenda for February 11, 2010. President Parisio announced that there was a change of Item C-1 – Monica Hutson-Throm will be the Head JV Softball Coach and Neisha Weinrich will be the JV Softball Volunteer Coach. Mr. Geiger moved, seconded by Mrs. Brott, to approve this evening’s agenda with the change. The motion passed unanimously with 5 yes votes.

**3. ITEMS FROM THE FLOOR**

Mrs. Landry Otterson addressed the Board. She reported that a parents group held an informal meeting on Tuesday night regarding the school budget and the Adopt a Class Program. Six people and two board members attended the meeting at the Sugar Shop and the parents left with a good realization and felt better educated about the budget. The group felt they needed to have priorities. Their first priority would be to save the aides in the kindergarten and first grade classes. Their second priority was to keep the library at Murdock open. They wondered if the District could negotiate with CSEA and possibly staff the library with volunteers. The Adopt a Class second fundraiser will be a Chocolate Festival held at the Sugar Shop on Saturday, February 13<sup>th</sup>. The profits from this fundraiser will go to WIS for classroom supplies. They are trying to come up with ideas for a spring fundraiser that will benefit the high school.

Suzanne Myra, Murdock aide, addressed the Board and said she agreed with Mrs. Otterson’s concerns regarding the aides, especially for kindergarten. She stated that the teachers’ load has increased and with non-English speakers, she is very concerned about the students. She also voiced her concerns about the PE and Music programs being cut at Murdock. She said with child obesity becoming such a nation-wide problem she doesn’t think PE should be cut. Mr. Parisio commented that this was a time for items not on the agenda and since the cut list is on the agenda this would be discussed as an agenda item.

**4. REPORTS**

- 4.1 Employee Associations (WUTA & CSEA)  
(WUTA) Shelley Amaro, WUTA President, addressed the Board. She reported that on March 2, 2010, “Read Across America Day” will take place. This date is chosen in honor of Theodor Geisel – “Dr. Seuss” as March 2<sup>nd</sup> was his birthday. “Serve up a Good Book” is the theme and CTA has chosen *Armadilly Chili* to be the featured book. A copy has been purchased for every class from a fund created in memory of Eileen Kramer, a Murdock teacher that passed away a few years ago, who loved to share the joy of reading with her students. She also brought up that on March 4<sup>th</sup> the teachers will participate in a state-wide demonstration “Start the Day for Students”. This is a key opportunity to show that our students are the real victims of the educational cuts. WUTA would appreciate support from the Board, site principals, and superintendent on that day. The demonstration will take place beginning at 7 a.m. on Wood Street. She stated that large

corporations need to pay their fair share of costs but instead are enjoying the tax breaks. Mrs. Amaro commented on the term “fair share” used in the proposal from WUSD to WUTA. She explained that she feels teachers give more than their fair share since they are paid for 181 contract days when in fact they begin work one to two weeks before school starts and many work during their breaks, as well as 7-14 days at the end of the years with no pay. She feels they give more than their fair share and the District gets a big give back. She stated they plan and prepare without pay and that is not fair.

(CSEA) No report.

#### 4.2 Principals

(MES) Mrs. Parsons reported:

- She gave a handout to the Board. February is “Kindness Month” at Murdock and she has seen many acts of kindness from the students. She thanked her celebrity judges for judging the poster contest. They were Sergeant Jason Dahl, Dr. Monica Throm, Mary Davis and Ron Bazan. She also thanked Mrs. Funke for donating some great prizes.
- February 23<sup>rd</sup> the Willows Lions Club will be hosting a Flag Presentation for the 4<sup>th</sup> graders. At the end of the presentation each student will receive a 5”x7” flag to keep.
- February 26<sup>th</sup> is the end of the second trimester and report cards will go home on March 5<sup>th</sup>.
- She gave thanks to Landry Otterson and Kathy Mudd for serving on School Site Council and expanding their Adopt a Classroom project.

(WIS) Mr. Bazan reported:

- Mr. Sailsbery is ill and therefore Mr. Bazan is reporting this evening
- On February 12<sup>th</sup> the 8<sup>th</sup> grade classes will be touring the Vocational Ed Department and classrooms at the high school to help ease the transition from WIS to WHS
- The leadership team comprised of teachers and administrators have been attending the workshops in Redding and the concepts they have presented at the workshops have been incorporated into the classrooms already. Since they are working on common assessments those teachers are comparing data and adjusting instruction so students can become more proficient to meet the levels the State is recommending.
- The Governor’s office called this afternoon to say that WIS had won \$1,000 in the Governor’s Fitness Challenge, which was a result of encouraging students to participate in at least 30 minutes of a physical activity each day. Mr. Bazan wanted to recognize Mr. Buckley, the WIS nutrition expert, and the WIS students who participated. The next step is a \$6,000 prize which WIS would like to win. Everyone is encouraged to participate - administrators, board members, community members, etc. There will be a link on the WIS website so anyone can log on as a friend of WIS so they receive the points. WIS will have an assembly when the Governor sends a representative to present Mr. Buckley and the WIS students with the \$1,000 check. Mr. Bazan is very proud of the WIS students and Mr. Buckley.

(WHS) Mr. Geivett reported:

- Mr. Geivett gave a handout to the Board of upcoming events and welcomed the Board to attend any and all events.
- Thanked Mrs. Pastorino for the wonderful concert on January 30<sup>th</sup>. There was a great crowd and good desserts provided.
- On February 2<sup>nd</sup> & 3<sup>rd</sup> the CAHSEE was given to both WHS and WCHS students. This was Ms. Steele’s first year overseeing the testing alone since Mrs. Potts’ retirement and she did a great job.
- Awaaz Patel, ASB President, is at a basketball game in Durham this evening so Mr. Geivett reported on Student Body activities.
- Winter Sports are coming to a close and Spring Sports are beginning
- Classes are working on fundraisers for Valentine’s Day; sophomores are working on the Sadie Hawkins Dance and juniors continue to meet for Prom

(WCHS) Dr. Olmos reported:

- Shelley deserves many thanks for keeping his head above water – he couldn’t run the school without her.
- Incentive for lunch off campus privilege was given to 5 boys who qualified by having perfect attendance, C’s or better in all classes and no discipline referrals for the month. This has been a successful incentive with attendance up and a positive move forward for WCHS.

- 4.3 Director of Business Services – Ms. Skala reported on the letter received from GCOE regarding The First Interim Report. GCOE concurred that WUSD’s self certification as being qualified was appropriate. They reiterated that it is critical that WUSD makes the necessary cuts and follow the recovery plan in making the cuts and reestablish reserves as best as we can as well as cash. We are still waiting on MAA money. Cash flow issues need to be resolved and are a continuing concern. Ms. Skala is working on Multi-Year and Cash. She is continuing to work on the cut list and loss of revenue from the State is a challenge. She passed out an informational handout from School Services. The Governor’s Proposal thought the economy would improve but has resulted in further decline at this point in time. The risks were discussed. It will be a challenge getting the State’s budget adopted and hoping that the federal government comes through. Loss of revenue with the governor’s proposed budget is still a challenge. What should districts do now? Build up reserves, maintain reserves, have a good fall back plan, and try to reduce program expenditures. Education is people – they reiterated taking furlough days, salary roll-backs, increase in class size, use of K-3 class size reduction flexibility, reduction in hours, days or work year, elimination or reduction of preparation time, freeze of step and/or column; freeze or reduction of contributions for employee health and welfare benefits. These are all things we have been talking about already. Be prepared for the next cut. She will have the second interim at the next board meeting.
- 4.4 Director of Categorical Programs- No report
- 4.5 Director of Technology Services – No report
- 4.6 Director of Transportation/Facilities Operations – Mrs. Taylor reported that the Transportation Department just finished up the CHP Annual Inspection (unannounced for the first time) and did very well. It involved inspecting of training, vehicles, and drug and alcohol records.
- 4.7 Superintendent – Dr. Olmos reported that transportation, custodians and maintenance have been working very hard during the rainy season and thanked them. The WHS gym had major roof leaks. Our facilities are feeling their age and lack of maintenance dollars available. During the rainy season comes added stress to facilities and transportation had to cancel some days of bus routes. Our staff does great job to keep up the facilities, transportation going, and also communicating with families when the roads are closed.
- 4.8 Governing Board Members: **Mrs. Domenighini** said the band concert was very enjoyable. She wanted to congratulate the AcaDeca Team for their performance and thought they had the highest ratio per student for the four students that competed. She also talked to her sister who works in one of the richest school districts in California and they are facing three million dollars in cuts from their budget – it is indeed a state-wide issue. **Mr. Geiger** wanted to thank Mrs. Taylor for coordinating the road closures with families who ride the bus during the rainy season. He also wanted to thank Landry Otterson for her effort with the Adopt a Classroom Project. **Mr. Ward** said he was fortunate enough to attend the WHS Concert and was overwhelmed at the quality of the performance. He has been attending some of the boys’ basketball games and is very impressed with the athletes as well as the coaches. He was asked to attend a fundraiser for the sports programs last Saturday at a private residence where they raised over \$4,000.00. This was a community effort and he was very impressed. **Mrs. Brott** also thanked Mrs. Taylor for keeping everyone informed during the rainy season on the road closures. She has been attending the girls’ basketball games, negotiations, and the informal community meeting regarding the budget. She hopes we have more of those meetings with more people attending. She also thanked Landry Otterson for keeping the Adopt a Class program going to WIS next and hopes they can also meet the needs of the high school. Mrs. Brott stated that she attended the expulsion appeal hearing held at GCOE. She is stating her opinion only, not that of the Board, but felt the need to speak about the outcome of the hearing. She said she was disappointed and angry with the Glenn County Board of Education’s disregard for WUSD’s attempt to comply with State Law and Education Code. Rather than to allow WUSD to correct or defend any error they stated we made, she believes their decision was purely political. Rather than being supportive, helpful, and a trainer of the WUSD elected School Board she felt they were treated as an adversary to be thrown under a politically powered bus. **Mr. Parisio** – Spring sports have begun and the track is looking better – the volunteers will finish the project as soon as ground dries up. They will build a new goal post with donated pipe.
- 4.9 ASB Quarterly Reports – WIS & WHS (In packet for viewing)

**5. CONSENT CALENDAR**

**A. GENERAL**

**B. EDUCATIONAL SERVICES**

1. Approve GCOE Adult Education Program (GAP) for WHS students. (see attached list)
2. Approve Butte College Concurrent Enrollment for WHS students. (see attached list)
3. Approve 2009-10 Consolidated Application for Funding Categorical Aid Programs (Part II).
4. Approve School Accountability Report Card (SARC) for all schools, Murdock, Willows Intermediate, Willows High, Willows Community High, Willows Elementary Community Day, Willows Intermediate Community Day and Willows High Community Day.
5. Approve Interdistrict requests for Students #09-10-32 to attend school in the WUSD for the 2009/10 school year.

**C. HUMAN RESOURCES**

1. Ratify employment of the following WHS Coaches for spring sports:
  - Manuel Rakestraw – Head Varsity Baseball
  - Jason Estrada – Volunteer Varsity Baseball
  - Kellen Farrell – Head JV Baseball
  - Brian Farrell – Volunteer JV Baseball
  - Paul DiGrande – Head Varsity Softball
  - Neisha Weinrich – Head JV Softball
  - Monica Hutson-Throm – Volunteer JV Softball
  - Kevin Harrigan – Head Boys Tennis
  - B.J. Boyd – Volunteer Boys Tennis
  - Evone LaCombe – Head Girls Track
  - Mike Biggs – Head Boys Track

**D. BUSINESS SERVICES**

1. Consider approval of budget revisions.
2. Consider approval of warrants from 1/13/10 through 2/3/10.

Items to be pulled from the Consent Calendar before voting are B-3, C-1 and D-2. Mr. Geiger moved, seconded by Mrs. Brott to approve the Consent Calendar, excluding Items B-3, C-1 and D-2. The motion passed unanimously with 5 yes votes.

First item to be pulled was Item B-3, 2009-10 Consolidated Application for Funding Categorical Aid Programs (Part II). Mrs. Domenighini asked Mrs. Perez to help explain the Consolidated Application. Mrs. Perez stated that earlier in the school year we approved Part I of the application which told what programs we planned on participating in 2009-10. Part II tells how we allocate funds and disperse them to the different school sites. It lists each categorical program and how we spend the dollars. We are down considerably from previous years with most money going towards personnel and not supplies for the sites. School Site Councils are advisory councils made up of parents, teachers, administrators, staff and students at the high school, who direct the schools how to spend categorical monies. SSC approves the budget and expenditures from one year to next – teachers to aides, etc. Most funds are allocated to sites based on ADA. Unfortunately the compliance component hasn't gone away so there is still much paperwork and time involved to make sure sites spend funds appropriately through approval from Site Councils as well as monitoring the Single Plan and SARC to assure compliance. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the 2009-10 Consolidated Application for Funding Categorical Aid Programs (Part II). The motion passed unanimously with 5 yes votes.

Second item to be pulled was Item C-1. Mr. Parisio abstained. Mrs. Domenighini moved, seconded by Mr. Geiger to approve the ratification of the WHS Spring Coaches. The motion passed with 4 yes votes and 1 abstention (Mr. Parisio).

Third item to be pulled was Item D-2. Mrs. Amaro, WUTA President, addressed the Board regarding the warrant listing, particularly the approximate \$21,000.00 in legal fees for last month. She asked if this was higher than usual. Dr. Olmos explained it was higher due to student expulsions and expulsion appeals, personnel issues, ongoing litigation with Tim Crews, and during negotiations the attorney sits at the table with the District. Mrs. Amaro asked what could be done to prevent these costs from being

so high. The Board said that they can settle and not file so many grievances. Mrs. Amaro stated that grievances are filed only when contract has been violated and Mrs. Brott interjected or perceived to be violated. Mrs. Amaro also said that WUTA doesn't have a lawyer at the table – if they do it is out of their pocket paid by teachers' dues. Mrs. Domenighini moved, seconded by Mrs. Brott, to approve Item D-2 Warrants from 1/13/10 to 2/3/10. The motion passed unanimously with 5 yes votes.

**6. DISCUSSION/ACTION CALENDAR**

**A. GENERAL**

1. Willows High School FFA Creed Speakers Presentation. Ms. Samons addressed the Board and gave an update for the Agricultural Program. She said approximately 40 students will exhibit livestock projects at the Glenn County Fair as well as metal projects. They are meeting with teams on a daily/weekly basis. They have the Job Interview Team (Creed Speakers), Farm Records Team, with a qualifier for State Finals at Cal Poly and an Ag Welding Team Mr. Xanthus is going to start which will compete at the Chico State Field Day. Tomorrow they will be hosting the 8<sup>th</sup> grade visitation and recruitment day to hopefully get some 8<sup>th</sup> graders involved with their program. The New Horizons magazine, published by the National FFA and sent to State came out and in the California insert was reporter Mackenzie Gomes' article on the Willows FFA. The Ag. Department and students were very excited to see the WHS FFA Chapter in the magazine. Ms. Samons then introduced Felipe Garcia and Marvin Price who gave a short presentation of the FFA Creed. This contest is only open to 9<sup>th</sup> grade students. They have been competing and have more competitions coming up. They did a very nice job.
2. **(Action)** Consider approval of Agreement for Professional Services between the Willows Unified School District (WUSD) and Matt Juhl-Darlington and Associates. Mrs. Brott moved, seconded by Mr. Ward, to approve the Agreement for Professional Services between WUSD and Matt Juhl-Darlington and Associates. The motion passed unanimously with 5 yes votes.
3. **(Action)** Select two members of the Board to serve on Educators' Hall of Fame committee (one meeting usually held the third week of March). Mrs. Domenighini moved, seconded by Mr. Geiger, to approve Mr. Ward and Mr. Parisio to serve on the Educators' Hall of Fame Committee. The motion passed unanimously with 5 yes votes.
4. **(Discussion/Possible Action)** Partnership with City for a new park. Mr. Greg Tyhurst, Public Works Director for the City of Willows, would like to partner with WUSD to create a park north of Highway 162. The City desires to have the park at the west end of Murdock School along French Street. There would be a fitness area, rocks and ropes area, fitness areas, bathroom area, gazebo area, picnic tables, tires and a parking area. Grant reviewers like to see partnerships with schools. There are many factors that go into the grant. The Board had questions concerning the grant such as would WUSD give up title to the land, how long would WUSD be obligated to have this as a park site in the event we could get a new school at Murdock, etc. One of the major concerns from the Board was for school safety. Mr. Tyhurst said the grant is due March 1<sup>st</sup> and would like to put a Citizens Group together to work on their concerns. He said if both parties enter into this partnership either party could withdraw at any point if they didn't like the way the project was proceeding. Parking and traffic were discussed. Dr. Olmos said he was excited about the partnership that could possibly include an all-weather track which could be used for community events such as the Relay for Life or Special Olympics. Prop 84—the all weather track grant would be borne by the school district. Mrs. Brott brought up possibly having the park located next to the track where the Murdock teachers and staff park at this time. This would be more convenient if Murdock was to ever get a new school then WUSD would have the land available and it would be a win-win situation for both the City and WUSD since it would have an esthetic value right off of Wood Street for the City. The City's proposal has something for everyone in the family to do. Mrs. Amaro addressed the Board and had concerns regarding a parking lot for staff and discussion followed. Mrs. Brott moved to form a partnership with the City for the possibility of a new park and to include that the Board give Dr. Olmos direction to meet with Mr. Tyhurst to go over procedures to put new park together with the agreement that if either side is not happy both sides can back out. Mr. Geiger seconded the motion. The motion passed unanimously with 5 yes votes.

**B. EDUCATIONAL SERVICES**

1. **(Action)** Consider expulsion of Student #2009-10-07 through the fall semester of the 2010/11 school year. Student to comply with suggested remediation. Any violation of the Stipulated Expulsion Order will result in the student's immediate expulsion and continued placement in the Community Day School without further Board Hearing. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the expulsion of Student #2009-10-07 according to the Stipulated Expulsion Order. The motion passed unanimously with 5 yes votes.
2. **(Action)** Consider expulsion of Student #2009-10-08 through the fall semester of the 2010/11 school year. Student to comply with suggested remediation. Any violation of the Stipulated Expulsion Order will result in the student's immediate expulsion and continued placement in the Community Day School without further Board Hearing. Mrs. Domenighini moved, seconded by Mrs. Brott, to approve the expulsion of Student #2009-10-08 according to the Stipulated Expulsion Order. The motion passed unanimously with 5 yes votes.
3. **(Action)** Consider approval of IEP waiver for graduation of one Special Education student. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the IEP waiver for graduation of one Special Education student. The motion passed with 5 yes votes.
4. **(Discussion)** Special Education bill back explanation. Ms. Skala addressed the Board to explain this item. GCOE was not available to come and help with the presentation this evening but will invite them to attend a meeting if the Board requests further clarification. She printed out information from the November SELPA meeting. It is a very complicated process. Ms. Skala explained the cost and impact special education costs have on our budget. When discussions first started a pyramid was presented displaying how costs and revenues offset to arrive at the next excess costs. For every student a LEA has there is an average per pupil expenditure (APPE) which every student in Willows is entitled to (pyramid base) – it is calculated on what we spend on all our programs. There is a threshold based on how much we spend on all our programs and then there are offsets to that threshold which are equated to federal and state monies and revenue limits dollars for ADA. You receive a credit for the more special ed students you mainstream into general ed (middle of pyramid). Anything left over is excess costs (top of pyramid). On Ms. Skala's handout, Exhibit 2d, Column X shows excess costs, Column Y shows net effect of our threshold less adjustments paid to another LEA, and Column Z shows the bill back amount which is \$839,235. This doesn't take into account one time ARRA funding. We will receive revenue limits in the amount of \$221,102 because we are now reporting ADA for non-severe students, which is additional revenue to offset the increased cost. We also have students from other schools at our school so we will receive payment from those districts as well. Last year we paid out \$512,000 in excess costs so there is an increase from last year. This could have been the wrong time to implement the transition of who reports special day class ADA and GCOE recognizes her concern and they will analyze this data which has to be done before the P2 Report. 88 out of 139 students are being mainstreamed and we are receiving credit for that. We haven't paid the first quarter bill as of this time because of not seeing the ARRA offset to excess costs. One half of \$379,483 hasn't been incorporated into the payment. Ms. Skala is meeting with GCOE next week. She is guessing that a \$60,000 credit could be due for this fiscal year.
5. **(Discussion/Possible Action)** Senior Class End of Year 45 Day Policy Status. Mr. Smith is out of state and unavailable for tonight's meeting to discuss the policy so Mr. Geivett will fill in his place. Mr. Geivett addressed the Board and answered questions regarding this policy. Dr. Olmos stated that this policy was discussed after a prom incident last year. This was to step up discipline for the last 45 days of school for the senior class. Mr. Smith looked into different school districts that had the policy in place. Mr. Smith didn't think it was a good fit for Willows. After discussing this policy at length with Mr. Smith, Mr. Geivett also doesn't think the policy is necessary. Both Mr. Geivett and Mr. Smith like that they have the ability to discipline effectively and appropriately as necessary – he thinks the 45 day stipulation would hurt instead of help. He thinks all students need to represent themselves, the community and the school at all times. He feels the administration have the opportunity and obligation to pull privileges when appropriate and try to make the best call throughout the year. Mr. Smith and Mr. Geivett will meet with the senior class to tell them to represent themselves well for the remainder of the year and that they reserve the right to pull them from activities such as the prom, the senior trip or graduation. Mr. Geivett appreciates the fact that the Board supports them to make the appropriate calls. The Board believes the administrators are very capable of handling the discipline and no 45 day policy is needed at this time. No action was taken.

6. **(Discussion/Possible Action)** Charter School. Mr. Parisio asked Mrs. Domenighini if she was going to participate in this discussion since she is the Principal of the GCOE Charter School. The Board has pointed out in the past that they believe there is a conflict when they talk about GCOE and charter school issues. The Board has voted 4-1 in the past that there is a conflict of interest. Mrs. Domenighini said she understands the Board perceives she may have a potential conflict but she doesn't agree and will participate in the discussion. Mrs. Brott asked Mrs. Domenighini to clarify that she doesn't feel there would be a conflict if WUSD started a charter and she could discuss this item without a conflict. Mrs. Domenighini stated she could. Dr. Olmos thanked Mr. Bazan for giving the presentation tonight. He and Mr. Bazan went to a charter school workshop in October. Mr. Bazan stated at this point WUSD is just investigating the possibility of a charter school. Charter may be a resource to us. How can we all be more effective with all the challenges taking place? Can the concept of a charter school help WUSD? To date there are 750+ schools in California. There are two different types of charter schools – EMO (Educational Management Organization for Profit) and CMO – (Charter Management Organization Non-Profit). Many different groups can put a charter together. If a charter goes into Program Improvement they cease to exist. There are dependent and independent charters. Dependent charters work with a sponsoring school district and independent works separate from a sponsoring school district. Mr. Bazan went through the different steps of organizing a charter from petitions required – 50% of parents of students or 50% of the staff members must sign the petition; 16 elements are needed to present to the school board; petition review timeline to petition the governing board; public hearings; approval or denials from the County Board of Education or State Board of Education; and Grounds for Denial with specific denials. Tonight Mr. Bazan is seeking approval from the Board to continue the investigation of charter schools to see if it fits the needs for WUSD. Questions were raised and discussed concerning ADA for charter schools. Start-up monies were discussed. Mr. Bazan noted that today's students are changing and we need to change to meet the students' needs. We need to promote our schools first. The District would have to decide what emphasis they would want to focus on with a charter. Mr. Geiger moved, seconded by Mrs. Brott, to give Mr. Bazan the approval to continue with the informational process on charter schools. The motion passed unanimously with 5 yes votes.
7. **(Action)** Cut List. Dr. Olmos stated that the cut list is extremely uncomfortable and will be painful with the 1.6 million dollars of cuts that have to be made due to declining enrollment and the State budget. WHS alone has lost 16 students this year which may not sound like a lot but that means \$80,000 in revenue to the district and we haven't reduced our expenses by that amount. Dr. Olmos said the top six items for 2009-10 cut list would save around \$900,000 this year. We are still in negotiations and haven't settled, but the longer we wait we lose opportunities. The top six items of the cut list are negotiated items. Items below are items the Board can reduce or eliminate. The items are all quite painful. If the Board votes tonight to eliminate items they may not go away if negotiated items are settled. We could bring back items eliminated tonight. For example, Dr. Olmos has already had a discussion with the Hydro Jets over the use of the pool. If they can come up with funding to keep the pool open, that would be an item that would not be cut. Dr. Olmos went over the items and commented on them. Dr. Olmos recommended cutting Item #7 through Item #21 for about one million dollars in cuts. We would still need to cut an additional \$600,000. He said if we cut Items 22-30 it would devastate the District – it wouldn't be worth having. If we don't make the necessary cuts we will be looking at a state receiver. We don't want to go into state receivership because it takes away our choices. The Board would be a consultant form only. The State just wants the budget balanced. State receivership was discussed further and interest that would be charged. Fair share was discussed again. Mrs. Brott stated that almost all employees work over their contract days, not just teachers. Mrs. Albert, teacher at WIS, addressed the Board. She thought the District Office cuts should have been put higher on the cut list. If it is about students she thinks the top is heavy. She thinks the people immediately working with children need to be supported more. She gave her opinion about Item 20 – District Office Staff Reduction – account clerk. Suzanne Myra addressed the Board stating her concerns about the students, teachers and aides and said they should be more important than the Director of Transportation, secretaries, or maintenance. Item #26 reduction of Secretary I positions was discussed. Item #25 – elimination of WCHS was addressed with questions asked and concerns voiced. Mrs. Brott moved to approve the cutting of Items 7-21 on the Cut List tonight, seconded by Mr. Ward. Further discussion followed. Karen Hanson, CSEA President, approached the Board. She asked what happened to the Board giving up their stipends and also voiced her concerns about keeping the instructional aides. Mrs. Ksander, WIS teacher, addressed the Board. She asked Dr. Olmos if she understood correctly that the District Office was willing to give up

5% of their income and he said yes. She thanked the Board for doing their jobs because it is a very difficult and a thankless one. The Board stated that this is a working list that can always be added to, taken from, or put back on. The motion passed unanimously with 5 yes votes.

8. **(Action)** Skipping Criteria for RIF Notices. Dr. Olmos stated we have March 15<sup>th</sup> layoff notices to go out. We will be noticing 8-10 certificated employees and the number of notices going out will probably be double that with bumping involved. Skipping criteria involves specialized areas. He recommended BCLAD and math as skipping criteria. Last year BCLAD and science were the skipping criteria. The Board can add additional criteria. Mrs. Brott asked questions about CLAD. Dr. Olmos stated that there are about 11 teachers without CLAD who have been in training for four years. Mrs. Abold, WIS teacher, addressed the Board regarding BCLAD vs. CLAD and the repercussions it caused on the seniority list last year. Mrs. Barley, WIS teacher, addressed the Board. She said she was bumped last year by a BCLAD teacher with 6-8 years less seniority than her and didn't agree with it. Discussion followed. Mrs. Domenighini moved, seconded by Mr. Geiger, to protect CLAD, BCLAD-Spanish and Math teachers and use those areas as the Skipping Criteria for RIF Notices. Further discussion ensued regarding alternative education which includes the teachers at Community Day schools or Community High. Alternative education is considered a specialized area. The motion passed unanimously, as moved, with 5 yes votes.

#### **C. HUMAN RESOURCES**

1. **(Action)** Consider approval of Resolution #2009-10-11 – Early Retirement of Confidential Employee. Mrs. Geiger moved, seconded by Mrs. Domenighini to approve Resolution #2009-10-11. Roll call vote was taken and the motion passed unanimously with 5 yes votes.
2. **(Action)** Consider approval of maternity leave from Stacy Lanzi, Murdock 3<sup>rd</sup> grade teacher through March 31, 2010. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve maternity leave for Stacy Lanzi through March 31, 2010. The motion passed unanimously with 5 yes votes.

**PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to allow public input regarding the proposal (see attached proposal) from Willows Unified School District (WUSD) to the Willows Unified Teachers Association (WUTA).** Public Hearing opened. Dr. Olmos discussed the articles on the proposal. He explained the Fair Share item on Page 4 and stated that the amount has gone up from a 1.3 million to 1.6 million shortfall. Item 2 shows the percentage of each group's fair share to cut. He then discussed the proposal page by page. Public Hearing closed.

**PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to allow public input regarding the initial proposal (see attached proposal) from the Willows Unified Teachers Association (WUTA) to the Willows Unified School District (WUSD).** Public Hearing opened. Dr. Olmos read the re-opening of several articles brought before the District. Public Hearing closed.

#### **D. BUSINESS SERVICES**

1. **(Action)** Consider approval of Resolution #2009-10-07, Authorizing signatures to cash checks made payable to the Revolving Cash Fund of the District. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve Resolution #2009-10-07. Roll call vote was taken and the motion passed unanimously with 5 yes votes.
2. **(Action)** Consider approval of Resolution #2009-10-08, Authorizing signatures for the Willows Revolving Checking Account which is deposited in Tri-Counties Bank. Mr. Parisio moved, seconded by Mr. Geiger, to approve Resolution #2009-10-08. Roll call vote was taken and the motion passed unanimously with 5 yes votes.
3. **(Action)** Consider approval of Resolution #2009-10-09, Authorizing signatures for the Willows Cafeteria Account which is deposited in Umpqua Bank. Mrs. Brott moved, seconded by Mr. Geiger to approve Resolution #2009-10-09. Roll call vote was taken and the motion passed unanimously with 5 yes votes.
4. **(Action)** Consider approval of Resolution #2009-10-10, Authorizing signatures for the General Fund Transmittal Account which is deposited in Umpqua Bank. Mrs. Brott moved, seconded by Mr. Geiger, to approve Resolution #2009-10-10. Roll call vote was taken and the motion passed unanimously with 5 yes votes.



5. **(Action)** Consider approval of Resolution #2009-10-12, Authorizing participation in a Tax and Revenue Anticipation Notes (TRANS) for temporary cash flow problem. Mrs. Brott moved, seconded by Mr. Geiger, to approve Resolution #2009-10-12. Roll call vote was taken and the motion passed unanimously with 5 yes votes.

**7. ANNOUNCEMENTS**

1. All schools will be on break from February 15<sup>th</sup> through February 19<sup>th</sup>, 2010.
2. The next Regular Board Meeting will be held at the Willows Civic Center on Thursday, March 4, 2010 at 7:00 P.M.

The Regular Meeting adjourned at 11:32 p.m. with a recess before going into Closed Session. Mr. Parisio will report out in Open Session upon the conclusion of Closed Session.

**8. CLOSED SESSION**

Closed Session began at 11:48 p.m.

1. Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Steve Olmos. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential
2. Pursuant to Government Code §54956.9: Action. Conference with Legal Counsel: Anticipated Litigation – three cases
3. Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation – Tim Crews v. Willows USD, et. al, Case No. 09CV00697
4. Pursuant to Government Code §54957: Public Employee Dismissal/Discipline/Release

At 1:07 a.m., the meeting reconvened to Open Session. President Parisio reported out –

- Item 1: Direction given to Superintendent.
- Item 2a: The Board gave direction to Administration for status quo.
- Item 2b: No direction given.
- Item 2c: No direction given.
- Item 3: No direction given.
- Item 4: Direction given to Administration to proceed with Public Employee Dismissal/Discipline Release.

**9. ADJOURNMENT**

The meeting adjourned at 1:08 a.m.